



VIKAS SAHYOG
PRATISHTHAN

ANNUAL REPORT 2023- 2024

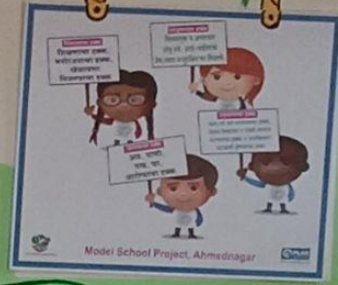


Table Of Contents



- 01** Overview of VSP's Mission and Key Areas of Work
 - 02** Highlights of the year
 - 03** A Year of Transformation
 - 04** Strengthening Stakeholder Relationships
 - 05** Impact Assessment
 - 06** Governance and Management
 - 07** Challenges and Future Plans
 - 08** Financial Overview
 - 09** POSH Committee
 - 10** Our partners
- 



HEMANGI JOSHI, *President,*



As President of Vikas Sahyog Pratishthan (VSP), it is with immense pride and gratitude that I present our Annual Report for the year 2023-2024. This year has been a significant chapter in our journey toward sustainable development, empowerment, and social justice. Our collective efforts have enabled rural communities across Maharashtra to thrive, despite facing numerous challenges.

From promoting climate-resilient agriculture to fostering social entrepreneurship, our work continues to drive tangible change at the grassroots level. We have remained steadfast in our commitment to uplift the marginalized, ensuring that every project is grounded in inclusivity, innovation, and sustainability.

I would like to take this opportunity to thank our dedicated team, partners, and supporters who have been instrumental in realizing VSP's vision. The success stories shared in this report reflect the resilience and determination of the communities we serve.

Together, we have made progress, but our mission does not end here. With continued collaboration and a shared sense of purpose, we look forward to expanding our reach and deepening our impact in the years to come.

Let us continue to build a future where every individual can lead a life of dignity, opportunity, and hope.



MOHAN SURVE

Chief Executive Officer



Dear Friends and Supporters,

We are delighted to present the annual report of Vikas Sahyog Pratishthan (VSP) for the year 2023-2024. This report reflects our unwavering commitment to sustainable development and our relentless pursuit of creating a positive impact on the lives of the communities we serve.

Over the past year, VSP has made significant strides in its mission to empower rural communities and promote sustainable development. Our dedicated team of professionals, supported by our governing board, has worked tirelessly to implement innovative programs and initiatives that address the pressing challenges faced by our beneficiaries.

From empowering farmers with organic farming practices to strengthening rural livelihoods through social entrepreneurship and enhancing educational opportunities, VSP has demonstrated its ability to deliver transformative results. The success of our initiatives is a testament

to the hard work, dedication, and collaboration of our staff, volunteers, partners, and stakeholders.

I would like to express my sincere gratitude to our generous donors, collaborators, and supporters, whose contributions have been instrumental in enabling us to achieve our goals. Your unwavering belief in VSP's mission has provided us with the necessary resources and encouragement to make a lasting difference.

As we look ahead, VSP remains committed to expanding its reach, deepening its impact, and exploring new avenues for sustainable development. We are confident that by working together with our stakeholders, we can continue to build a brighter future for the communities we serve.

WELCOME TO VIKAS SAHYOG PRATISHTHAN (VSP) - 2023-24

Since its inception in 1995, Vikas Sahyog Pratishthan (VSP) has been dedicated to advancing social justice and sustainable development across Maharashtra. Founded by visionary social workers and leaders, our organization has grown into a powerful catalyst for positive change. The name Vikas Sahyog Pratishthan translates to the Development Collaboration Foundation, embodying our core belief in uniting efforts to uplift and empower those in need. Our mission is both simple and profound: to create a society where equality, social justice, and a harmonious relationship with nature are not just ideals but lived realities.

At VSP, we value the transformative power of stories. Each project and initiative we undertake is grounded in real stories of change—whether it's a farmer improving agricultural productivity, a student gaining access to quality education, or a community sustainably managing its water resources. These stories are the heartbeat of our work. Our work encompasses several critical areas aligned with the Sustainable Development Goals (SDGs):

- Sustainable Livelihood: Empowering communities through agriculture and biodiversity (SDG-1, 13, 1)
- Inclusive Education: Ensuring access to quality education for all (SDG-4).
- Environmental Stewardship: Promoting sustainable management of water and soil (SDG-15).
- Food Security: Addressing food security and nutrition challenges (SDG-2, 12).
- Gender Equality: Advocating for gender sensitization and equality (SDG-5, 10).

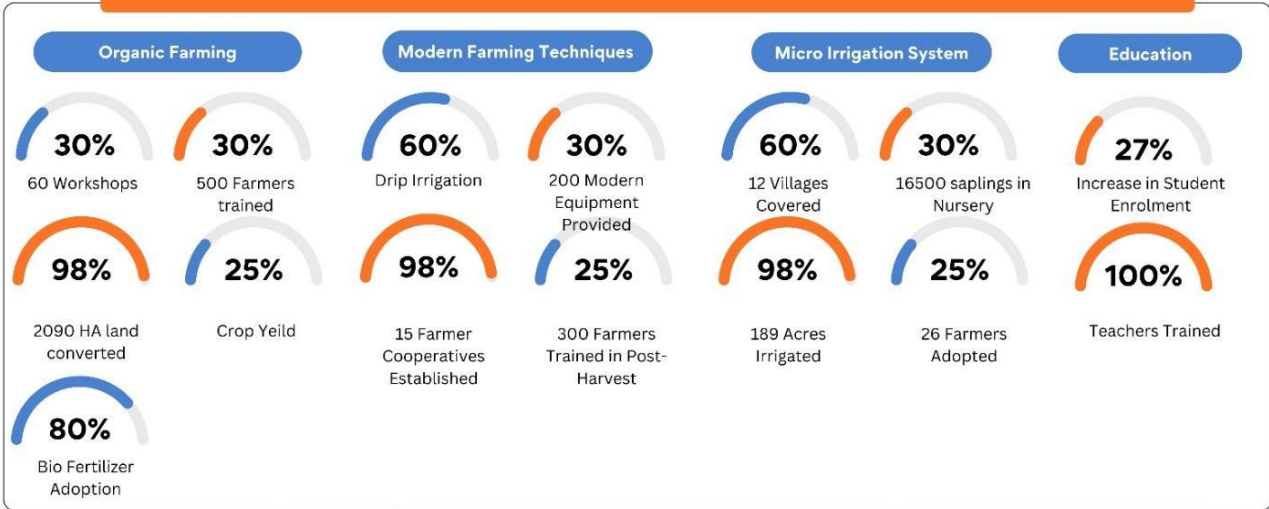
Our 7 Governing Board members and 11 General Body members work closely with a dedicated team of 34 full-time professionals. This diverse and passionate group is the driving force behind our impact. Their combined expertise, commitment, and enthusiasm ensure that every initiative is executed with excellence and integrity, from program management to financial oversight and legal compliance.

As we embark on 2023-24, Vikas Sahyog Pratishthan remains steadfast in its commitment to fostering meaningful social change. We invite you to join us on this journey, to share in our successes, and to contribute to creating a future where every individual is empowered to lead a life of dignity and opportunity. Together, let's make a lasting impact and turn our shared vision into reality.



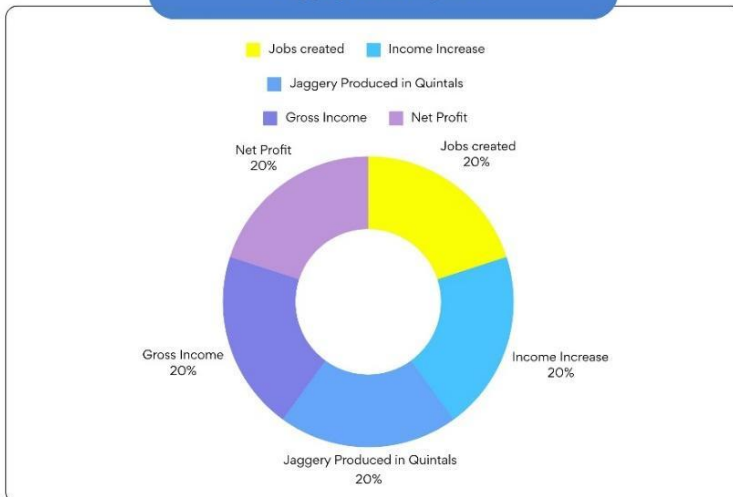
2. HIGHLIGHTS OF THE YEAR

Sustainable Agriculture Achievements

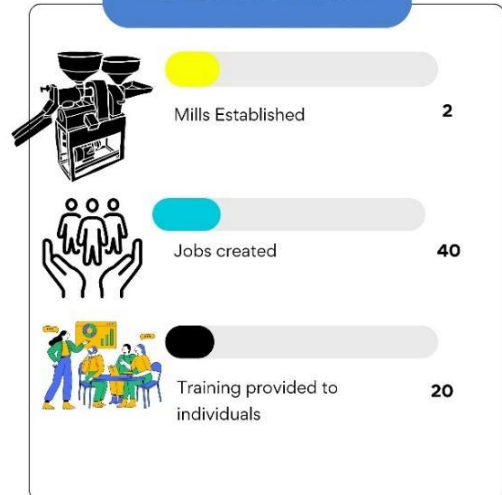


Empowering Communities through Social Entrepreneurship

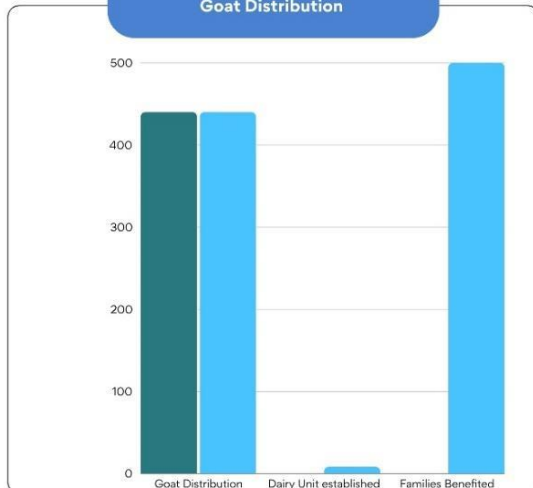
Jaggery Processing Units



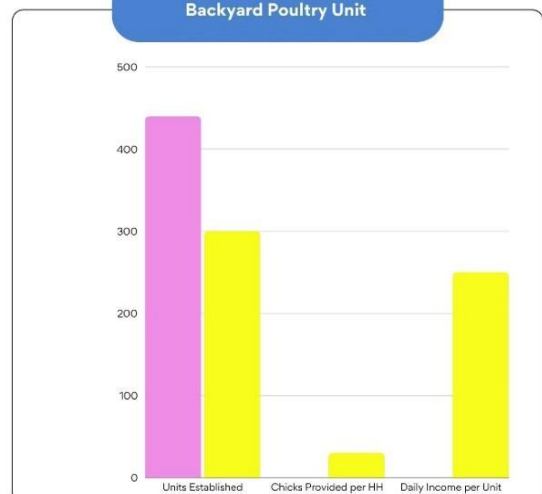
Mini Rice Mills Established



Goat Distribution



Backyard Poultry Unit



3. A YEAR OF TRANSFORMATION:

3.1 Our Journey in Sustainable Agriculture

In the heart of our agricultural endeavors, the past year has been a journey of transformation and growth, driven by our commitment to sustainable practices and the welfare of our farming communities.

3.1.1 Empowering Farmers with Organic Knowledge

Our story begins with a group of dedicated farmers who embarked on a transformative journey towards organic farming. Over the year, we organized 60 workshops, where over 500 farmers gathered to learn about organic farming techniques. Each session was a blend of practical knowledge and hands-on training, focusing on methods that would reduce chemical dependency and enhance soil health. The impact was profound: 1,000 hectares of farmland were converted to organic farming, leading to a remarkable 25% increase in crop yields. Farmers embraced bio-fertilizers and eco-friendly pest control with an 80% adoption rate, fostering not just improved crop productivity, but also a resurgence in soil health and biodiversity.

3.1.2 The "Poshan Mala" Initiative: A Beacon of Change

In Chiplun Kalambaste, the "Poshan Mala" initiative was launched, setting the stage for a new chapter in sustainable agriculture. This project was a direct response to the challenges faced by farmers due to climate change and environmental fluctuations. The initiative became a beacon of hope, guiding farmers from conventional practices towards organic methods. Through this transition, they not only improved the quality of their produce but also made strides in environmental conservation, reducing their reliance on harmful chemicals.

3.1.3 Modern Techniques Revolutionize Farming

Our journey extended beyond organic farming as we embraced modern agricultural techniques to drive further transformation. Drip irrigation systems were implemented across 60% of the fields, ensuring efficient water management and increasing crop yields. Additionally, modern farming equipment was distributed to over 200 farmers, significantly reducing manual labor and enhancing productivity. The formation of 15 farmer cooperatives strengthened collective bargaining power and improved market access. Furthermore, 300 farmers were trained in post-harvest processing and packaging, equipping them with the skills to add value to their produce and access broader markets.

Under the Farmer Producer Organization (FPO) business initiatives, we achieved the following milestones:

1. Purchased and distributed fertilizers and seeds to 500 farmers.
2. Facilitated the sale of jaggery, rice, and pulses to vendors.
3. Provided organic farming training to 500 farmers in collaboration with ATMA and the Agriculture Department.
4. Sold PPB seeds to various beneficiaries



3.1.4 Soil Testing: The Foundation of Success

Understanding that soil health is the cornerstone of successful farming, we launched a comprehensive soil testing program. Farmers from villages such as Wathoda, Waki, and Nirul were trained in soil sample collection and organic certification standards. This training empowered them with the knowledge to make informed decisions about soil management, leading to targeted improvements in soil fertility and crop yields.



3.1.5 Establishment of a Nursery of 16500 plants:

To further support the farmers and enhance their economic prospects, VSP established a nursery aimed at providing high quality 16500 plant seedlings, enabling farmers to diversify their crops and increase their agricultural output. By cultivating a variety of plants, farmers can expand their market reach and explore new avenues for income generation. The nursery also acts as a platform for knowledge sharing, where farmers exchange best practices and innovative ideas to improve their farming techniques. Through this in the year 2023-24 a profit of 40,000/- was made.



3.1.6 Micro Irrigations (Sprinklers) irrigating 189 acres of farmland in 12 villages.

To address the challenges of water scarcity, Vikas Sahyog Pratishthan (VSP) implemented the provision of micro irrigation sprinkler systems in 12 villages of Bhandara, Maharashtra. Under this initiative, 26 needy farmers adopted sprinkler units to optimize water use and improve crop productivity during the rabbi season, especially in drought-affected areas. The sprinkler units have successfully irrigated 189 acres of land. The project operated on a cost-sharing model, with 70% of the cost covered by the project and 30% contributed by the farmers themselves. This co-investment has not only empowered farmers but has also instilled a sense of ownership in maintaining and utilizing the equipment. By distributing water evenly, the system helps retain moisture over longer periods, benefiting crop growth during dry spells. This has extended the retention of moisture across 1200 acres of land, significantly supporting crop growth. The sprinkler systems are being used to irrigate a variety of crops, including wheat and vegetables such as tomatoes, potatoes, and brinjal. The economic use of water has allowed these farmers to maintain soil moisture levels and ensure better yields, despite challenging conditions.



Reflection: As we look back on the year, it's clear that our efforts have brought about meaningful change. From transforming farming practices with organic methods to embracing modern techniques and advancing agricultural knowledge, we have made strides in improving productivity, sustainability, and farmer livelihoods. Our journey is a testament to the power of collaboration, innovation, and unwavering commitment to a better agricultural future.

3.2. Empowering Communities through Social Entrepreneurship

At Vikas Sahyog Pratishthan (VSP), our mission is to drive sustainable development and economic growth within underserved communities. This year, we proudly present our major initiatives, each marked by significant achievements and measurable impact.

3.2.1 Economic Growth from 3 Jaggery Processing Units

In a transformative leap, VSP established 3 jaggery processing units in Tumsar Block, Bhandara. These units have created over 100 jobs, offering a stable source of income to the community. More than 30 individuals have been trained in advanced jaggery processing techniques and quality control, ensuring high-quality production and enhanced employability.

Economically, these units have boosted farmers' incomes by 40% through the production of value-added products. The units produced 420 quintals of jaggery, generating a gross income of ₹3,57,000. After covering expenses, the net profit was ₹2,08,800, demonstrating the project's financial viability. Daily employment for 5 to 6 women has fostered financial independence and contributed to greater economic stability, reducing migration, and improving access to healthcare and education.



3.2.2 Boosting Agricultural Efficiency with 2 Mini Rice Mills

In collaboration with HDFC Bank, VSP has established 2 mini rice mills in Tumsar and Bhandara. This initiative has involved training 20 individuals, enhancing local agricultural efficiency and supporting farmers' livelihoods through improved post-harvest processing.

Local farmers' groups, including both men and women from Alesur and Rajapur, operate these mills. Each group received a mini rice mill and constructed a 20 by 25 feet shed to house it, with a stable power source ensuring continuous operation. The establishment of these mills will reduce post-harvest losses and increase income for local farmers. The project has created 40 new jobs, promoting community engagement and skill development.



3.2.3 Strengthening Livestock and Rural Livelihoods with 440 Goats Distributed

Our livestock development efforts included the distribution of 440 goats across Shegaon and Tumsar. In Tumsar, 240 goats were distributed, with 120 provided through project grants and an additional 120 recovered through the Goat Revolving method.

Over 850 individuals received training in livestock management and veterinary care. The establishment of 8 dairy units has led to a 50% increase in milk production, boosting both nutrition and income for local families. Market linkages for dairy and meat products have benefited over 500 families, enhancing profitability and diversifying income sources.



3.2.4 Empowering 300 Rural Families Through Backyard Poultry Units

The 300 backyard poultry initiative in Tumsar Block has made a significant impact by supporting landless families with small-scale poultry farming. The program provided training, resources, and ongoing support to enhance poultry management, health care, and breeding practices. Each household received 30 Local Kaveri breed chicks, one month's worth of feed, vaccines, medicines, and housing materials. The initiative aimed to generate supplementary income, improve food security, and enhance nutrition. Women predominantly manage the poultry units, which are expected to yield Rs. 200 to 250 per day within 90 days. The project covered 70% of the costs, with beneficiaries contributing the remaining 30%. This effort also addressed the needs of families affected by reverse migration due to COVID-19, promoting self-sufficiency and overall well-being in rural communities.



Reflection: Our social entrepreneurship efforts have significantly improved economic stability and community development. By creating job opportunities, enhancing agricultural efficiency, and supporting livestock and poultry initiatives, we have strengthened local economies and empowered families.

3.3 Quality and Child Friendly Infrastructure in Education

At Vikas Sahyog Pratishthan (VSP), we have made significant strides this year in enhancing educational opportunities and infrastructure. Our initiatives, in partnership with key stakeholders, have resulted in transformative changes across our field areas.

3.3.1 Transforming Education with Technology and Community Engagement in 12 Tumsar Villages of Tumsar BlockIn collaboration with HDFC Bank, VSP launched the Holistic Rural Development Project (HRDP) to improve education across 12 villages in Tumsar Taluka. The project introduced Smart Boards into classrooms, transforming traditional lessons into interactive sessions, and provided comprehensive training for over 50 teachers. School Management Committees (SMCs) were engaged through awareness sessions to support the adoption of new technology and encourage community involvement. The initiative also renovated 20 classrooms, built 5 new libraries, upgraded sanitation facilities, and enhanced school environments with vibrant murals. The impact has been profound: student engagement and performance have improved, enrollment rates have risen, teachers are better equipped with modern tools, and community bonds have strengthened.



3.3.2 Enhancing Education: 10 Model Schools with 50 Classrooms, 10 Libraries, and 100 Teachers Trained

This year, we significantly improved school infrastructure by establishing 10 model schools. Key developments include the construction of 50 new classrooms, which offer more space and a better learning environment, and the addition of 10 new libraries and computer labs, enhancing resources and technology access for students. These improvements have resulted in a 30% increase in student enrollment. Over 100 teachers also received training in modern teaching methods, and new extracurricular activities—such as sports, arts, and science clubs—were introduced to support well-rounded student development.



3.3.3 Participation in Education related policy dialogues:

We engaged in inspiring dialogues in various workshops, training, and ongoing webinars. In one policy dialogue where Sharad Pawar, Member of Rajya Sabha, and Supriya Sule, Member of Parliament were present. During the year we learnt from various subjects such as Current Education Systems: Analyzing strengths and weaknesses and exploring innovative approaches; Literacy Levels: Strategies to enhance literacy, particularly in



underprivileged areas; Empowering Educators: Providing educators with essential tools and support for effective teaching; Community Involvement: Encouraging community participation to ensure sustainable educational improvements. The learning generated numerous ideas and commitments to drive positive change in the education field.

Reflection: As we reflect on this year's achievements, we are encouraged by the progress made and the positive impact on education. VSP remains committed to creating environments where education thrives, ensuring every child has access to quality learning opportunities.

3.4 Cadre Development: Building the Foundation for Sustainable Impact

At Vikas Sahyog Pratishthan (VSP), cadre development is a strategic priority crucial for the long-term success and sustainability of our initiatives. Recognizing that a dedicated and well-trained cadre of volunteers and staff forms the backbone of effective rural development, we are committed to investing in their growth and capacity building. By nurturing and empowering our cadre, we aim to ensure that they not only lead and manage projects with excellence but also sustain the impact of our interventions over time.

3.4.1. Organizing a Workshop for Organizational Leaders in Chiplun on NABARD Activities

On July 12, 2023, Vikas Sahyog Pratishthan (VSP) organized a one-day training event in Chiplun, held at Kane Bandhu Hotel, Chinch Naka. This workshop, conducted on behalf of the National Agriculture and Rural Development Bank (NABARD), aimed to enhance knowledge in agriculture and rural banking among voluntary organizations working in Ratnagiri districts. The session featured Mr. Mangesh Kulkarni, District Development Manager of NABARD, and Mr. Mohan Surve, CEO of VSP, who provided valuable insights into rural development and sustainable agriculture. Attendees had the opportunity to connect with peers, NABARD experts, and VSP representatives, fostering valuable relationships and support for their professional growth.



3.4.2 Celebrating Leadership Excellence: 2nd Leadership Workshop

On July 20, 2023, Mohan Surve, CEO, and Rahul Khadse, Program Director, represented VSP at the 2nd Leadership Workshop hosted by MAHAVAN at BAIF, Pune. This prestigious event brought together visionary leaders to develop leadership skills, promote innovative thinking, and empower participants to create positive impacts in their communities. Facilitated by Mr. Gagan Sethi, the workshop offered opportunities for skill development and networking, providing a platform for attendees to exchange ideas and enhance their leadership capabilities.



3.4.3 Exploring Best Practices: VSP's Visit to ASPIRE NGO and Tata Steel Foundation

In pursuit of enhancing educational impact and sharing best practices, VSP's 4 representatives visited Orissa to observe the exceptional work of ASPIRE NGO and the Tata Steel Foundation. This visit aimed to gain insights into innovative initiatives in education, including efforts to eradicate child labor, reintegrate out-of-school children, prevent child marriages, establish community education resource centers, and orient School Management Committee (SMC) members. The knowledge gained from these organizations will be instrumental in refining VSP's educational programs in Maharashtra.



3.4.4 International Representation at the Basic Leadership Development Course (BLDC)

From October 16 to 21, 2023, Mr. Vinod Chavan represented VSP at the Basic Leadership Development Course (BLDC) in Kuala Lumpur, Malaysia organised by ASPBAE. The course attracted participants from 14 countries and focused on transformative adult education, capacity building in education, and feminist leadership. Highlights included a visit to the Freedom Film Network, where attendees learned about the role of documentary filmmaking in raising awareness and addressing societal issues. The course facilitated a valuable exchange of ideas and experiences among international participants.



3.4.5 Empowering Pashu Sakhi for Goat Rearing

A training session was conducted for 15 dedicated Pashu Sakhi from Sangrampur's 15 villages to enhance their skills in animal care and management. Guided by Dr. Gorale, the session covered essential aspects such as animal health, breed diversity, vaccination timing, stable maintenance, nutrition, and disease management. Practical demonstrations on goat rearing provided hands-on experience, reinforcing theoretical knowledge and equipping Pashu Sakhi to better support village women in animal care.



3.4.6 Participation in Landrace Mapping and Crop Diversity Training

Two VSP members participated in a two-day training on Landrace Mapping and Crop Diversity as part of the Working Group on Seed Systems of the RRA Network. The training focused on community-managed seed systems for rainfed areas and natural farming. Key topics included the role of diverse plant species in agriculture, techniques

for identifying and mapping indigenous crop varieties, and maintaining traditional crop varieties to ensure high-quality seeds.



3.4.7 Advancing Seed Breeding in Dryland Areas

Sharad Chakule represented VSP at the Seed Breeding Workshop for Dryland Areas, held in Nagpur by the RRA Network. The workshop centered on enhancing seed performance in dryland conditions. Sharad gained valuable insights into strategies for increasing seed yield, developing disease-resistant varieties, adapting seeds to climatic conditions, and improving nutritional content. This knowledge will be crucial in supporting sustainable agriculture in challenging environments.



Reflection: By investing in the skills and growth of our volunteers and staff, we've enhanced the quality and sustainability of our initiatives. This strategic focus has empowered our team to lead projects with increased effectiveness and creativity, directly contributing to the successful implementation and long-term impact of our programs. Our strengthened cadre has been key to driving meaningful change in the communities we serve, and we remain committed to further developing their capabilities to sustain and amplify our successes.

4. **STRENGTHENING STAKEHOLDERS RELATIONSHIP:**

Vikas Sahyog Pratishthan (VSP) focused on several key areas of engagement and development to enhance its impact on rural communities:

1. **Local Self-Governance Bodies:** VSP dedicated efforts to strengthening relationships with local organizations, including Gram Panchayats and village committees. These engagements were crucial for aligning project goals with community needs, ensuring that initiatives effectively addressed the challenges faced by rural populations. Collaboration with local supporters and beneficiaries was central to understanding and responding to the specific requirements of each community.
2. **Government Bodies:** VSP continued to build and reinforce connections with significant government bodies such as NABARD and BRLF. These relationships were instrumental in securing support and resources necessary for the successful implementation of various projects. Engaging with these entities helped in aligning VSP's objectives with broader government strategies for rural development.
3. **Community Involvement:** Emphasizing community engagement, VSP actively sought input from local residents and involved them in decision-making processes. This approach ensured that projects were tailored to the community's needs and that local voices were heard. By empowering communities through participatory programs, VSP aimed to enhance development outcomes and foster a sense of ownership among residents.
4. **Donors and Collaborators:** VSP expanded its network by seeking collaborations with other NGOs, corporate partners, and funding agencies to leverage additional resources and expertise. Notable partnerships included observing successful initiatives by ASPIRE NGO and Tata Steel Foundation, and exploring CSR opportunities with organizations like the State Bank of India Foundation, HDFC Bank, VANI Network, INECC, and Mahavan. These collaborations facilitated the sharing of best practices and maximized the impact of VSP's initiatives.
5. **Issue-Based Networks:** VSP engaged with various issue-based networks such as Voluntary Action Network India (VANI), MAHAVAN, Initiative of New Ecological Community Concerns (INECC), and Asia South Pacific Association for Basic and Adult Education (ASPBAE). These networks provided valuable platforms for exchanging knowledge, addressing specific development issues, and advocating for policy changes that benefit rural communities.
6. **Internship Programs:** To nurture new talent and bring fresh perspectives into the organization, VSP implemented internship programs with various institutes and universities. These programs offered students and young professionals practical experience in rural development while introducing innovative ideas and enthusiasm into the organization. Last year, VSP welcomed two interns from

NMIMS, Mr. Hriday and Ms. Shraddha, who are pursuing their MBA in Human Resource Management. Their contributions highlighted the value of integrating academic learning with practical fieldwork. Through these multifaceted engagement strategies, VSP effectively strengthened its stakeholder relationships, enhanced community involvement, and expanded its network of collaborators, thereby advancing its mission of impactful rural development.



5. IMPACT ASSESSMENT

Following are the Success Stories:

5.1 Turning Vision into Vitality: Mangala Tai's Journey with Mahakali Stores

At 45, Mangala Baban Bharne, a member of the Sukhkarta Women's Group, recognized the need for a local market in her village of Vetat. With residents traveling 3 kilometers for groceries, she founded "Mahakali Stores" to address this gap. Supported by a ₹25,000 loan from Vidarbha Konkan Gramin Vikas Bank under the NABARD JLG Scheme and guidance from the Vikas Sahyog Pratishthan team, Mangala Tai established a store offering essentials such as sugar, potatoes, and pulses. The store



quickly became a vital resource, serving about 80 households and generating a monthly profit of up to ₹10,000. Mahakali Stores has improved local convenience, supported Mangala Tai's family, and enhanced her children's education. As she approaches her first anniversary, Mangala Tai plans to expand and diversify her offerings, crediting Vikas Sahyog Pratishthan for their crucial support in transforming her life and community.

5.2 From Drought to abundance: The impact of Sprinkler unit on Indrakumar's Farm

In the village of Dhotera, Indrakumar Gadeeram Lanjewar received a sprinkler unit comprising 30 pipes and 10 nozzles, which significantly impacted his farming practices. Indrakumar reports that the unit has been a game-changer, not only enhancing his own crop yields but also providing additional income through renting it out to other farmers, earning between 1200 to 1500 INR weekly. The sprinkler system has improved water efficiency and crop production, showcasing the transformative effect of modern agricultural technology.

Indrakumar expresses deep gratitude to VSP and HDFC Bank for their support, which has empowered him and his community by improving farming practices and economic opportunities.

5.3 Smart Boards and Infrastructure Upgrades for Enhancing Learning Environments.

As part of the initiative, VSP provided a 65-inch smart board equipped with pre-loaded educational content for students from Grades 1 to 7, aiming to make learning more engaging and interactive. To ensure effective use, training on operating the smart board was also provided. The project addressed several infrastructural needs of the school, including the renovation of two classrooms with new lights and ceiling fans to enhance the learning environment. Additionally, books were donated to the school library, and improvements were made to both boys' and girls' restrooms, including new washbasins and a water stand with a tin shed for clean drinking water. These enhancements have significantly improved the quality of education and the overall school environment, benefiting both students and teachers. The school management committee and local residents have expressed heartfelt gratitude to VSP and HDFC Bank for their generous support and commitment to advancing educational facilities in their community.



5.4 Soil and Water Conservation Across 3.5 Hectares Revitalizes Pananarkhari Village

The soil and water conservation (SWC) efforts across 3.5 hectares have revitalized Pananarkhari village. Previously, the village struggled with severe water shortages during the summer, which severely impacted crop production. In response, VSP and HDFC Bank partnered with the village panchayat to launch a comprehensive conservation project. The initiative, guided by Rahul Khadse and Sandeep Dhote, involved deepening and expanding ponds, which ensured a reliable water supply for agriculture and mitigated the effects of drought. This improvement has led to enhanced agricultural productivity, increased water levels in village wells, and a boost to the local fishing industry, resulting in higher fish yields and better incomes. The project has also created employment opportunities, including for women, and continues to support the village's farming community and local economy.



Testimonials from the Community

- **Ramesh Patil, Farmer:**

"The HRDP project transformed our farming. We've doubled our yield and income!"

- **Sunita Deshmukh, Teacher:**

"Model schools have inspired our children to dream big with access to quality education."

- **Livestock Owner:**

"Livestock enterprises have brought financial stability to our family. We appreciate the support and training."

- **Vijay Singh, Jaggery Producer:**

"Selling jaggery directly to vendors has increased our income and boosted our community's economy."

- **Priya Naik, Organic Farming Advocate:**

"The organic farming training empowered me with sustainable practices for healthier crops. The support from ATMA and the Agriculture Department was invaluable."

- **Anil Joshi, Post-Harvest Training Participant:**

"Post-harvest training opened new doors for me, helping me package my produce better and sell at higher prices."

6. GOVERNANCE AND MANAGEMENT

EXECUTIVE COMMITTEE

PRESIDENT

MS. HEMANGI JOSHI



SECRETARY

MS. SAYALI RANE



TREASURER

MS. SANGITA MALSHE



MEMBER

DR. VAISHALI RAJ PATIL



MEMBER

MR. NITIN PARANJPE



MEMBER

MR. DATTATREY PATIL



MEMBER

MR. SANTOSH KAMBALE



MANAGEMENT TEAM



Mr. Mohan Surve

Chief Executive Officer

As the Chief Executive Officer, Mohan leads VSP's strategic vision and operational management. With over 30 years of experience in social work, he is dedicated to rural development and community empowerment.



Mr. Rahul Khadse

Program Director

As the Program Director, Rahul oversees various operations in the Amravati region. His academic background in social work and experience in program management enable him to implement impactful initiatives.



Mr. Vinod Chavan

Governance & HR Compliance Officer

As the Governance & HR Compliance Officer, Vinod ensures adherence to governance standards and human resources policies. His journalism background and commitment to compliance support VSP's integrity and transparency.



Mr. Mahesh Shelar

Audit & Finance Officer

As the Audit & Finance Officer, Mahesh manages the financial aspects and compliance of VSP's operations. His hands-on experience in finance contribute to the organization's fiscal responsibility.



Ms. Sneha Dwivedi

Projects Management Executive

As Projects Management Executive, Sneha focusses on project planning and evaluation. Her Master's in Social Work provides her with the knowledge to assess and enhance project outcomes.

- **Mr. Sandip Dhote** - Sandip works as a District Programs Executive in Bhandara, focusing on program delivery and community outreach. His educational qualifications in education enable him to connect effectively with beneficiaries.
- **Mr. Sharad Chakule** - As a District Programs Executive in Amravati, Sharad plays a vital role in implementing development programs. His Master's degree in Arts enhances his understanding of community needs and social dynamics.
- **Mr. Umesh Rathod** - Umesh is the Assistant Project Coordinator in Buldhana, assisting in program execution and coordination. With a background in education, he brings valuable skills to support community initiatives.
- **Mr. Nishant Khadse** - Nishant serves as a Cluster Coordinator in Bhandara, where he facilitates project activities and connects with local communities. His educational background in science equips him with analytical skills for effective program management.
- **Mr. Vijay Kadam** - Vijay is the Regional Program Executive based in Ratnagiri, responsible for program implementation at the grassroots level. With extensive field experience, he focuses on enhancing community engagement and development.
- **Mr. Lalesh Kadam** - Lalesh is a Project Coordinator in Ratnagiri, responsible for overseeing project implementation and monitoring. His Master's degree helps him understand complex project dynamics and community requirements.
- **Ms. Chaitali Masurkar** - Chaitali is the Account Assistant and Admin in Mumbai, managing financial records and administrative tasks. With a recent degree in commerce, she brings fresh perspectives to VSP's financial operations.
- **Mr. Liladhar Bawane** - Liladhar is a Parivartak for Livelihood in Bhandara, facilitating livelihood programs for local communities. His educational background in education and arts supports his engagement with beneficiaries.
- **Mr. Nitin Zole** - Nitin serves as a Parivartak for Livelihood in Bhandara, focusing on improving community livelihoods. His commerce degree equips him with the knowledge to manage financial aspects of livelihood initiatives.
- **Mr. Krishna Sorale** - Krishna works as a Parivartak for Livelihood in Bhandara, where he helps implement community programs. His background in arts aids him in understanding and addressing local needs effectively.
- **Mr. Rakesh Kapgade** - Rakesh is also a Parivartak for Livelihood in Bhandara, focusing on supporting community-based livelihood initiatives. His education in arts and IT provides him with a diverse skill set for project implementation.
- **Mr. Yogesh Pane** - Yogesh serves as a Parivartak for Livelihood in Bhandara, working to enhance livelihoods through various programs. His background in higher secondary education helps him engage with community members effectively.
- **Mr. Ravindra Thakare** - Ravindra is a Parivartak for Livelihood in Bhandara, facilitating programs that promote sustainable livelihoods. His education in arts and IT enhances his ability to address community challenges.

7. CHALLENGES AND FUTURE PLANS

In the past year, Vikas Sahyog Pratishthan (VSP) has faced several challenges across various aspects of its work:

1. **Resource Mobilization:** One of the significant challenges has been securing adequate funding for programmatic initiatives. VSP has been working on enhancing resource mobilization efforts to sustain projects and scale them effectively. This includes building new fundraising campaigns and ensuring financial sustainability through diverse funding sources.
2. **Capacity Building:** Strengthening organizational capacity and leadership development has been a key focus, but building a strong team, with sufficient training and knowledge transfer, remains a challenge, especially in remote rural settings where access to expertise and training resources is limited.
3. **Climate Challenges:** VSP's work in promoting sustainable agriculture, particularly climate-resilient practices, has faced challenges due to unpredictable and extreme weather patterns. This has affected agriculture-based livelihoods, livestock health, and resource management efforts like fodder distribution and conservation.
4. **Sustainable Development:** Ensuring long-term sustainability of interventions like microfinance, goat-rearing programs, and other livelihood activities remains a challenge. While progress is made, keeping the momentum and ensuring that beneficiaries continue to benefit from programs without constant external support requires strategic interventions.

These challenges have driven VSP to adopt strategic plans, resource mobilization efforts, and capacity-building initiatives to address and overcome these hurdles.

Strategic Goals for Next Year

Last general body has adopted the strategic plan for the period of 2023-2026 and the link is attached below:

https://docs.google.com/document/d/1fbSSw3adQimVEgRSexHAqCFwaE5naUik/edit?usp=drive_link&oid=111378468384710333797&rtpof=true&sd=true

8. FINANCIAL OVERVIEW

Our main sources of Funding has been from CSR foundations, Institutes and Consultancy.

The Financial overview for the year 2023-24 along with the Auditors report, Budget allocation and Sources of funding are as followed:

8.1 Financial Statements

- **Statement of Assets and Liabilities:** As of March 31, 2024, VSP's financial position was assessed, including details about equipment and fixed assets, revenues, expenditures, and depreciation.
- **Income and Expenditure Account:** This provides an overview of income generated and expenditures for the financial year. VSP follows the historical cost convention and accrual accounting, and the revenue is recognized based on the extent of grant utilization and other sources.

8.2 Auditor's Report

- The audit was conducted by C.S. Ajgaonkar & Co., who reviewed the financial statements for compliance with generally accepted accounting principles in India.
- **Opinion:** The audit gave a "true and fair view" of VSP's financial position, confirming that the financials were in accordance with the Bombay Public Trust Act, 1950.
- **Responsibilities of the Trust Management:** The report highlights the management's responsibility for maintaining accurate financial records, internal control, and safeguarding the organization's ability to operate as a going concern.
- **Auditor's Findings:** The audit found that the financial records, receipts, and disbursements were properly maintained, meetings were held regularly, and budget filings were done correctly

8.3 Budget Allocation

- The auditor confirmed that the budget was filed as per Rule 16A, and there were no instances of improper allocation. The report does not specify the exact budget allocation, but it emphasizes compliance with required financial reporting.

8.4 Sources of Funding

- **Donations and Grants:** VSP received significant donations and grants, including from government and local authorities, along with contributions from the public.
- **Contractual Grants:** Income from grants was recorded based on utilization, and interest on these grants was managed as per agreements. The major funding streams included government grants and donations from trusts and CSR Foundations

VSP's sources of funding and financial management reflect a sustainable and transparent approach to managing resources for its various projects and initiatives.

Name of the Public Trust :- VIKAS SAHYOG PRATISHTHAN
Balance Sheet As At - 31st March 2024

Registration No. :- F-18691

FUND & LIABILITIES		2023-2024	2022-2023	PROPERTY AND ASSETS		Schedule	2023-2024	2022-2023
Trusts Funds or Corpus :-		15,77,697	15,75,697	Immovable Properties :- (At Cost)				
Balance as per last Balance Sheet		-	2,000	Balance as per last Balance Sheet Additions during the year				
Received during the year		15,77,697	15,77,697	Less : Assets Discarded during the year			2,45,049	2,38,850.00
Other Earmarked Funds :-				Investment :-				
(Created under the provisions of the trust deed or				Note : The market value of the above investments is				
scheme or out of the Income)				Rs. 349095/- (2,98,750/-)				
Depreciation Fund				Furniture & Fixtures & Other Assets		"2"	1,10,038	1,76,746
Sinking Fund				Loans (Secured or Unsecured) : Good/doubtful				
Reserve Fund				Loan Scholarships				
Equipment Fund				Other loans				
Loans (Secured or Unsecured) :-		26,515	61,831	Advances :-				
From Trustees				To Trustees				
From Others				To Employees				
Liabilities :-				To Contractors				
For Earmarked Grants				To Lawyers				
Provision For Expenses		4,29,945	NIL	To Others (Advances)			1,72,917.08	4,28,628
For Rent and Other Deposits		24,62,584	12,29,156	To Deposit			1,57,000	1,85,000
For Sundry Credit Balances				Income Outstanding :-				
Advance				Rent				
Income and Expenditure Account :-				Interest Accrued but not Due				11,002
Balance as per last Balance Sheet				Income Receivable			2,89,479	5,30,971
Less : Appropriation, if any				Prepaid Expenses				
Add : Surplus as per Income and				Tax Deduction at Source			1,80,279	1,75,252
Less : Deficit Expenditure Account		(21,50,728)	16,65,043	Cash and Bank Balances:-				
				(a) In Saving Account			10,91,251	16,37,278
				In Fixed Deposit Account			1,00,000	11,50,000.00
				(b) With the Trustee				
				(c) With the manager				
Income and Expenditure Account :-				Income as per last Balance Sheet				
Balance as per last Balance Sheet				Add : Deficit as per Income and				
				Less : Surplus Expenditure Account				
							23,46,013	45,33,727

As per our report of even date
For C. S. Aigamkar & Co.,
Chartered Accountants

(If accounts are kept on cash basis)
Rent
Interest
Other Income
TOTAL Rs. :-



Vidyaadhar Somani
Proprietor

Place :- Mumbai

The above Balance Sheet to the best of our belief contains as
true account of the Funds and Liabilities and of the Property and Assets of the Trust

For VIKAS SAHYOG PRATISHTHAN,

Hemangi Joshi
PRESIDENT

Sayali Rane
SECRETARY

Sangita Malshre
TREASURER

CHIEF EXECUTIVE OFFICER
TRUSTEE

Place :- Mumbai



Name of the Public Trust :- VIKAS SAHYOG PRATISHTHAN
Income and Expenditure Account for the year ending :- 31st March 2024

Registration No. :- F-1869 L

EXPENDITURE	2023-2024		2022-2023		INCOME	Schedule	2023-2024		2022-2023	
	Schedule									
To Expenditure in respect of properties :-										
Rates, Taxes, Cesses										
Repairs and maintenance										
Salaries										
Insurance										
Depreciation (by way of provision of adjustments)										
other expenses										
To Establishment Expenses		57,785		69,603						
To Remuneration to Trustees										
To Remuneration (in the case of a math) to the head of the math, including his household expenditure, if any.										
To Legal Expenses										
To Audit Fee										
To Professional Fee		25,000		1,46,320						
To Contribution and fees		70,000								
To Amount written off:										
(a) Bad debts										
(b) Loan Scholarship										
(c) Irrecoverable Rents										
(d) Other Items										
(e) Grant and Advances										
To Miscellaneous Expenses		8,750								
To Depreciation										
(Net of Depreciation transfer from Equipment Fund)		31,401		1,19,699						
To Amount transferred to Reserve or Specific Funds.										
To Expenditure on Objects of the Trust										
(a) Religious										
(b) Educational- Secular		80,65,211		85,49,286						
(c) Medical Relief										
(d) Relief of Distress		1,62,19,867		3,97,74,630						
(e) Other Charitable Objects										
To Surplus Carried Over Balance Sheet										
		2,44,78,014		4,86,59,538						
		2,44,78,014		4,86,59,538						

As per our report of even date
For C. S. Aigsonkar & Co.,
Chartered Accountants



Vidya War Somani
Proprietor
Place :- Mumbai
Date :-

For VIKAS SAHYOG PRATISHTHAN:

Hemangt Joshi
Sangita Malshe
PRESIDENT SECRETARY
TREASURER CHIEF EXECUTIVE OFFICER

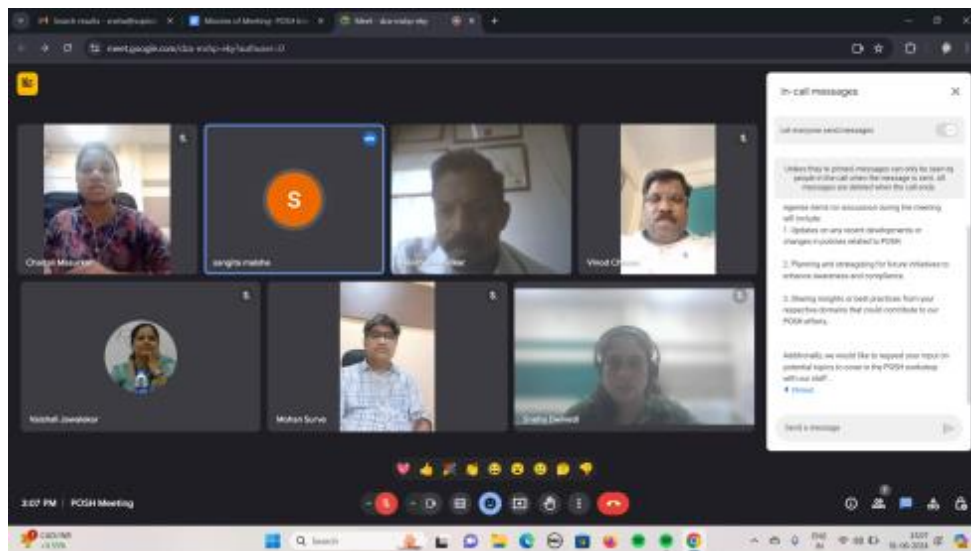
Place :- Mumbai
TRUSTEE
CHIEF FUNCTIONARY



* Strike off whichever is not applicable

9. POSH COMMITTEE

- Overview of VSP's Anti-Sexual Harassment policy and POSH replacing the Vishaka Committee in 2013 was shared.
- Suggestions made to update the POSH policy and SOP, and ensure an odd number of committee members for better decision-making.
- Proposal to include regional office representatives and Program Team members in the Internal Committee (IC).
- It was clarified that POSH is not applicable to beneficiaries due to separate laws governing them.
- Google Form responses and the Annual Report will be shared with IC, with the report submitted to the Ministry of Women and Child Development.
- The current flow chart will be revised, and a board resolution will officially recognize the POSH Committee.
- Updates on pending amendments in Rajya Sabha were shared, and plans were discussed for a full workshop for the committee.
- External members preferred communication via email, phone, or WhatsApp.



OUR PARTNERS



Appendices

1. Glossary of Terms

- **SDGs:** Sustainable Development Goals
- **FPO:** Farmer Producer Organization
- **Pashu Sakhi:** Community-based livestock caretakers
- **JLG:** Joint Liability Group
- **HRDP:** Holistic Rural Development Project

2. Contact Information

- **Address:** Vikas Sahyog Pratishthan, 13/98, Unnat Nagar No. 3, M.G. Road, Near Shabari Hotel, Goregaon (W), Mumbai - 400104, State: Maharashtra
- **Email:** mohansurve@vspindia.org
- **Phone:** 9869250410
- **Website:** <https://www.vspindia.org/>

Acknowledgements

1. Acknowledgement of Staff and Volunteers

We sincerely thank our dedicated staff and volunteers for their tireless efforts and commitment to our mission. Without their hard work, none of this would be possible.

2. Gratitude to Partners and Stakeholders

We extend our gratitude to our partners, stakeholders, and the communities we serve. Your support has been invaluable in making our initiatives a success.





www.vspindia.org